

Dempo Charities Trust's Srinivassa Sinai Dempo College of Commerce & Economics

(Reaccredited by NAAC at "A" Grade with a CGPA 3.14)

**Deendayal Integrated School Complex, Cujira
(Opp. Goa Medical College, Bombolim) Goa - 403202**

Email: office@dempocollege.edu.in | Ph: 0832 2976649, 2976647, 2976646

PROSPECTUS 2024-2025



BACHELOR OF COMMERCE (Hons)
Undergraduate Programme in Commerce (CBCS Mode)
with NEP syllabus (Multiple Entry/Exit option)
Affiliated to Goa University

www.dempocollege.edu.in





VISION

To be the premier institution for commerce education, transforming individuals for a better society.



MISSION

- ★ To foster a culture of academic excellence
- ★ To institutionalise research, innovation and entrepreneurship
- ★ To collaborate with industry to strengthen education, content and research
- ★ To equip students with life-skills for holistic development
- ★ To nurture healthy and compassionate citizens
- ★ To promote inclusiveness among all
- ★ To engineer social change through outreach and extension activities



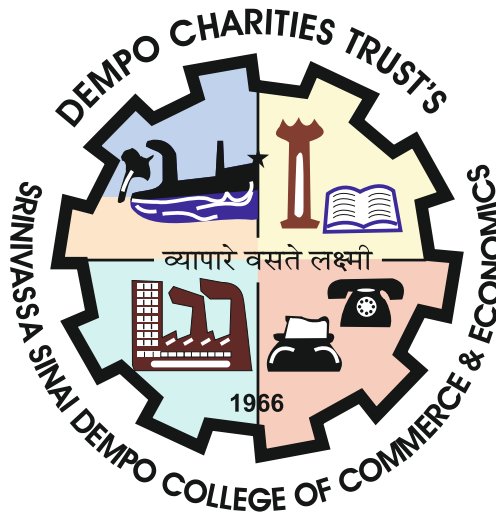
VALUES

- ★ Passion for Excellence
- ★ Integrity
- ★ Humility
- ★ Respect and Compassion
- ★ Social Consciousness

DEMPO CHARITIES TRUST'S
**SRINIVASSA SINAI DEMPO COLLEGE OF
COMMERCE AND ECONOMICS**

E-mail: office@dempocollege.edu.in

Ph.: 2976649, 2976647, 2976646 Fax: 0832-2976648



Bachelor of Commerce (Honors)

- Undergraduate Programme in Commerce (CBCS Mode) with NEP syllabus (Multiple Entry/Exit option)

Other Programmes Offered :

- Bachelor of Business Administration (B.B.A.)
- Integrated Master of Commerce (I.M.Com.)
 - Master of Commerce (M.Com.)
- Masters of Tourism and Travel Management (MTTM)
 - Post-Graduate Diploma in Management - Event Management (PGDM-EM)
- Post-Graduate Diploma in Banking and Finance (PGDM-BF)
 - 6-month Certificate Course in Event Management
- Other Certificate Courses offered under Dempo Centre for Skill Development (DCSD)

**DEMPO CHARITIES TRUST'S
SRINIVASSA SINAI DEMPO
COLLEGE OF COMMERCE AND ECONOMICS**

GOVERNING BOARD

| | |
|-----------------------------------|--------------------|
| Shri Shrinivas V. Dempo | Chairman |
| Smt. Pallavi S. Dempo | Member |
| Dr. M. M. Modassir | Member |
| Shri G. Balasubramaniam | Member |
| Shri Pandurang R. Nadkarni | Member |
| Shri Sandeep Bhandare | Member |
| Shri Sanjay Priolkar | Member |
| Prof. (Dr.) Manoj S. Kamat | (Principal) Member |
| Prof. Vrinda P. S. Borkar | Member |
| Shri Rajesh R. Bhatikar | Member - Secretary |

DEMPO CHARITIES TRUST

The name 'Dempo' has been associated with philanthropy for many centuries. Their fame has extended beyond the boundaries of Goa and has spread all over India. They have supported individuals and institutions associated with the arts and culture, sports and especially education. From days of yore, their home was a haven for the needy students. In more recent times, this philanthropic attitude saw the foundation of Dempo Charities Trust. The Trust manages four educational institutions in Goa.

These are:

1. Dhempé College of Arts and Science - established in 1962 and located at Miramar (NAAC accredited "A" and College with Potential for Excellence - UGC).
2. Srinivassa Sinai Dempo College of Commerce & Economics - established in 1966 and located at Cujira.
3. Vasant Rao Dempo Higher Secondary School of Arts, Science & Commerce established in 1975 and located at Cujira.
4. Dempo Higher Secondary School of Science - established in 2012 and located at Miramar.

The Trust strives to provide state-of-the-art infrastructure and excellent instruction in all these institutions. As a result, the students in these institutions have performed very well in public examinations and have frequently appeared in the merit lists of examination of Boards and Universities. They have also excelled in co-curricular activities. In sports and athletics, many have performed well not only in inter-collegiate events but even in inter-university and national level competitions. The N.S.S. units have rendered commendable service to the community. The N.C.C. wing is performing creditably.

The institutions of Dempo Charities Trust are affiliated to Goa Board of Secondary and Higher Secondary Education and Goa University. They are also associated with other educational and professional bodies. Dhempé College of Arts and Science, which has been accredited at 'A' by the National Accreditation and Assessment Council. The college has been recognised as a Centre with Potential for Excellence (CPE) by UGC.

Apart from managing these educational institutions, the Trust also provides annual scholarships and financial assistance to needy and deserving students not only from the institutions under its management but also to students from different parts of Goa as well as outside Goa.

The Trust has also been extending financial assistance to various educational, socio-cultural and religious institutions.

With a view to bridging the gap that exists in the field of research in Goa in subjects related to Goa's culture, arts, society, biodiversity etc., the Dempo Charities Trust has established a Fellowship to provide non-university institutional assistance to Goan Scholars undertaking such research. A financial grant is granted on the basis of merit for the completion of research. This Fellowship also aims at strengthening and consolidating the intellectual foundations of Goa.

The Trust has instituted scholarships in memory of founder Trustee Late Padmashri Vasant Rao Sinai Dempo for students from Santa-Cruz village for pursuing higher education.

The Trust also supports and promotes cultural activities like music, theatre and festivals promoting Goan traditions. Seminars, Workshops, Conferences, Training Camps conducted by Goa University and other professional bodies, also find support of the Trust.

To commemorate the memory of Late Shri Vasudeva V. Sinai Dempo and to give fillip to intellectual development of Goa, the Trust has recently initiated a Memorial Lecture Series after the illustrious son of Goa - Vasudeva V. Sinai Dempo. Vasudeva Dempo's contribution to education and research in Goa is tremendous. Indeed, he is acclaimed to have given much importance to social, educational and cultural activities as he gave to his own business. Truly, his dedication and sincerity in undertaking various efforts to contribute to the cultural, social and educational advancement was beyond compare.

The Dempo Charities Trust has rendered yeoman service in educational, social and cultural fields in Goa. It is committed to strive to continue rendering this noble service in future as well.



MESSAGE FROM PRINCIPAL



Welcoming you to Srinivassa Sinai Dempo College, I am delighted to introduce you to our flagship B.Com Program, which we have been successfully running for the last 6 decades.

In today's dynamic economic landscape, students need to have a strong foundation in commerce, accounting, and finance. Our B.Com program provides students with a unique blend of academic rigor and practical experience that makes students truly ready to enter the real world.

Srinivassa Sinai Dempo College's B.Com program is a trailblazer in the Higher Education structure in the State of Goa. Over the last 6 decades, we have always been committed to providing our students with an exceptional education that prepares them for success in their chosen careers in the faculty of Commerce, specifically accounting, Business Administration, Management, Tourism, and Events.

We continuously strive to improve our curriculum, pedagogy, and industry partnerships to ensure that our students are equipped with the skills required to meet the changing business environment. Our ardent efforts have won us constant support and patronage from students and their parents, leading us to offer the highest number of sanctioned amongst other colleges in Goa.

The unique feature of the B.Com (Hons) program this year is that the syllabi have been revised to be in tune with the requirements of the National Education Policy (NEP 2000). The duration of this erstwhile 3-year program has been revised to 4 years, with an option to enter/exit the program after every successive year.

We at Dempo College provide world-class amenities for students in the new campus at Cujira. It is with pride that I pen that all of our faculty members bring with them specialized and exclusive knowledge in their respective subjects. Additionally, other than academics, our staff endeavors to inculcate in the students the necessary skills to thrive in this increasingly competitive world.

The cultural and co-curricular activities at Srinivassa Sinai Dempo College are diverse and magnificent. The students also have the option to equip themselves with meaningful full Certificate Courses and skill-building initiatives. We take great pride in our student progression and placement record and believe it is a reflection of the quality of education and training that we provide to our students.

I duly hope that you prospective students find this Prospectus 2024-25 resourceful in comprehending the B.Com program details and discovering exciting career opportunities that await you after the completion of the course.

Prof. Manoj S. Kamat

Post Doc Fellow, Ph.D. Finance (IIT Bombay), FDP (IIM Indore), M.Com (Gold Medalist)

Professor and Principal

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ABOUT OUR COLLEGE

Srinivassa Sinai Dempo College of Commerce & Economics, Cujira, was established in 1966 by the Goa Education Society under the Chairmanship of Shri. Vasant Rao S. Dempo, a leading industrialist of Goa. It is the oldest and the most highly reputed institution for undergraduate commerce education in Goa. Presently, the college is managed by the Dempo Charities Trust, Panaji, led by the dynamic scion of the Dempo family, Mr. Shrinivas Dempo and trustees, Ms. Pallavi Dempo and Mr. Yatish Dempo. The college is blazing new frontiers with exciting career oriented educational programs, under the guidance of Shri. Rajesh Bhatkar, the Administrator of the Trust, the proven leadership of Principal, Dr. Radhika Nayak and the dedicated services of the Vice-Principal, Dr. Aruna Mesquita e Noronha, members of the teaching, administrative and support staff.

The teaching faculty and staff are invigorated to give their best abilities in reciprocation of the new magnificent, state-of-the-art campus for the college at the Deendayal Integrated Education Complex at Cujira. Each one is inspired to take the institution to higher levels of academic excellence and all round development so as to make the college experience of the students memorable and worthwhile.

The college has always lived up to its objective to produce educated men and women, possessing domain knowledge, professional competence and above all, moral character, to work in the spheres of trade, commerce, finance and industry.

The college, affiliated to Goa University, has consequently produced commerce graduates who make up the who's-who of the business and commercial firmament of Goa. The rich alumni resource testifies to the fulfilment of the vision and mission of the institution.

In accordance with the changing demands of education, the college has diversified its academic programs to provide a strong foundation through the industry-linked undergraduate program in Business Administration (B.B.A.), the Post Graduate Diploma in Management - Event Management program, the Masters Programme in Travel and Tourism Management (MTTM), the Post Graduate Program in Commerce (M.Com) and the first of its kind programme in Goa for advanced learners, namely, the Integrated Masters of Commerce (I. M. Com.) (Professional Accountancy and Financial Analysis) Programme, Post-Graduate Diploma in Banking and Finance (PGDM-BF) all affiliated to Goa University.

Committing itself to the national mission of skill development of young India, the college has established the Dempo Centre for Skill Development (DCSD) which offers several add-on Short Term Courses which enhance skill of students ranging from quantitative, analytical, marketing skills to life skills in communication, time and stress management etc. In addition, the College has also introduced global certification and training in Tourism related sectors, as the first and only college in Goa to become a franchisee and training partner of IATA. The institution is also successfully conducting career – oriented courses in "Accounting for Small Businesses" and "Tour Management". The college also offers certificate courses in Digital Marketing and Advanced Digital Marketing, Goods and Service Tax and Business Analytics and Digital Photography. In response to industry demand, The Event Management department has also introduced a Six-month Certificate Course in Event Management. Post-Graduate Diploma in Banking and Finance (PGDM-BF).

The College Collaborates with ArivuPro Academy to Provide CA/CS coaching classes, offering a range of professional courses in commerce. Additionally, it partners with Aviation Business and Career Leadership (ABCL) to offer Airline and Aviation Management courses.

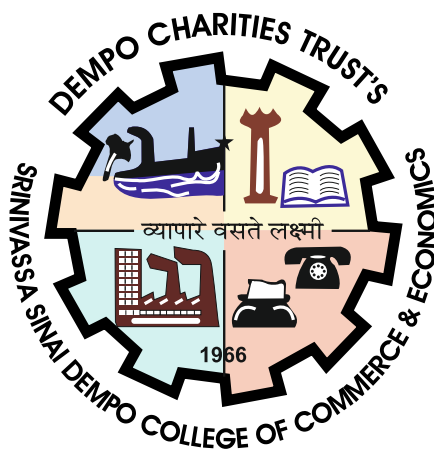
The college lays equal emphasis on the all-round development of the personality of the students who enter its portals. The achievements of the students in sports have been laudable. The students have earned laurels in the competitions for co-curricular activities organized within and outside the state. To win with dignity and lose sportingly is a lesson that alumni carry with them as they face life's challenges, having benefited from the training imparted to them in the varied activity clubs that function under the guidance of the faculty.

The college also takes pride in inculcating a spirit of service, discipline and patriotism through the activities of the NSS and NCC units. The active participation of staff advisors enthuses the students to give their time, energy and resources and impress on them the lasting values of caring for and sharing with the underprivileged. Our college is the centre for Central Govt. Examinations.

The aim of the institution is to enable our students to step out into this competitive professional world with competence and confidence and towards this end no effort is spared by the Management and staff of Srinivassa Sinai Dempo College of Commerce & Economics in the pursuit of this aim.



COLLEGE LOGO



Soon after the liberation of Goa from colonial rule, a strong need was felt to set up institutions of higher learning within the state of Goa so as to prevent hardships of travelling out of the state for people desirous of qualifying themselves with higher academic pursuits.

Leaders in the society, including the first Chief Minister of the State, the Late Shri Dayanand Bandodkar came together to form the Goa Education Society under the Chairmanship of the Late Shri Vasant Rao Dempo, Founding Chairman of the Dempo Group of Industries who was conferred the 'Padmashri' by the Government of India for his contribution to the development of the State of Goa.

It was under the aegis of this Society that in 1962, the Dhempe College of Arts and Science was established. Very soon after, the first Commerce College in the state of Goa was also set up in 1966 and was named after the illustrious father of Late Shri Vasant Rao Dempo as the 'Srinivassa Sinai Dempo College of Commerce and Economics'.

The college adopted the universally accepted truth as its motto, that is, 'व्यापारे वसते लक्ष्मी' literally translated as 'In commerce resides the Goddess of prosperity – 'Laxmi', signifying that commerce/trade or business is the source of all wealth and economic prosperity.

The symbolic representation of this conviction along with the accordance of importance to education was captured in the logo for the college.

The top-right quarter of the logo depicts education/ knowledge obtained through books/ learning dispels the darkness of ignorance. The bottom-right quarter highlights the importance of communication in business/trade. The modes of communication depicted, namely, the telephone and typewriter are representative of the times in which the college was established. The bottom-left emphasises the role of manufacturing in commerce, while the top-left quarter showcases the importance of shipping which was the primary mode of transport for trade at the time.

The college continues to live by its mission of commerce in the service of society as the Goa Education Society made way for the Dempo Charities Trust managed now by the scion of Dempo family, Shri Shrinivas V. Dempo and Trustees Pallavi Dempo and Yatish Dempo.

STATE - OF - THE - ART INFRASTRUCTURE



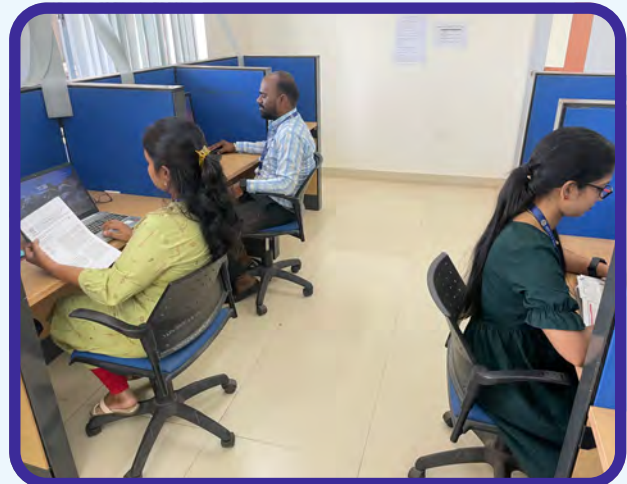
Auditorium



Audio-Visual Room



ICT enabled Theatre Style Classrooms



Research Room



Conference Room



Counsellor's Room



**Student Support Services
(SSS Unit) Room**



**Student Development
Services (SDS Unit) Room**



**Student Extra-Mural Services
(SEMS Unit) Room**



Meeting Room



Library



Commerce Club Room



Economics Club Room



Gymkhana



Biogas Inauguration



College Canteen

LIBRARY

The college library is the centre of academic and non-academic information resources for students and staff of the college. Its collection is a blend of more than 47,000 books on varied subjects. It has special collection of books on career guidance, competitive exams, general knowledge and also books on Goa. Besides books, the college library maintains several other resources namely, CDs, journals, magazines, newspapers, e-books, and e-journals.

E - Resources:

- N-LIST : INFLIBNET service for accessing online books and journals.
- J-GATE: Social and Management Sciences, an electronic gateway to global e-journal literature
- CMIE Prowess: A database of the financial performance of companies.
- CMIE IQ Prowess: Interactive Querying, is a powerful internet-based application for querying CMIE's database on the performances of listed and unlisted companies.

The library has automated its functioning using Library ILMs software. All library books are barcoded and a computerized 'check-in and check-out' system is in place to capture data on daily visitors of the library. The browsing Station in the reading room with internet connectivity provides browsing and downloading facilities. On the college website, the library webpage is available at

<http://180.233.149.134:8081/newgenlibtxt/Home?id=1&theme=3>.

It provides a one-stop access to library resources like book catalogue, question papers, new arrivals, faculty Ph.D. theses, open access journals and newspapers. A QR code is also created to access past question papers. 'My Library' dropdown menu provides details of the patron's library account which is password protected.

Library facilities & Services

- Open Access System and INFLIBNET Services.
- Browsing Station with internet connectivity.
- In-house/remote access to e-resources.
- OPAC (Online Public Access Catalogue).
- Library app 'NGL HELIUM'.
- Book Bank facility.
- Newspaper clipping service.
- Inter-Library Loan Service.
- Reference and Referral Service.
- Reprography.
- Reading list/ Bibliography compilation.
- Guidance on UGC – CARE List.



TEACHING FACULTY



PRINCIPAL

Prof. (Dr.) Manoj S. Kamat - Post-Doctoral Fellow (Economic Policy), Ph.D (Finance) IIT Bombay, FDP IIM Indore, PGDBA, M.Com (Gold Medalist)
Principal and Professor

He is an academic Scholar, an alumnus of IIT and the IIMs, a literary author, orator and popular columnist and has established himself as a result-oriented administrator. Prof. Kamat is a Post-Doctoral Fellow in Economic Analysis from the Osmania University, Hyderabad, a collaboration program with the University of Texas at Austin, US, besides having a PhD. from IIT Bombay (Powai-Mumbai) in the area of Empirical Finance. A University Gold Medalist at the Post Graduate level from Goa University, he has a PG in Business Administration from Central University Pondicherry and has obtained Teacher Fellowships from IIM Indore and IIM Kozhikode. Prof. Kamat is the youngest Professor, youngest Principal and the youngest assessor at the NAAC Peer teams and has assessed around ten colleges in the country to date. Prof. Kamat has guided 03 PhDs in Finance and examined over a dozen PhDs from different Universities. Having authored 14 books in Accounting & Commerce, completed 02 industry-sanctioned projects and 02 UGC projects, he has also authored 90 academic publications with H-index: of 7 and an i-10 index: of 6 with 168 citations. Prof. Kamat is on the subject's editorial board of over 6 International Journals. Prof. Kamat contributes weekly columns to the print media. He earlier served as Professor at Damodar College for 18 years, as a Principal of Shree Mallikarjun College for 5 years and has been an expert faculty at reputed management institutions like Narsee Monjee, S.P. Jain Institute, and T.A. Pai Management Institute at Manipal, the BSE and NSE Training Institute in Mumbai, besides Goa Institute of Management and Goa University in Investment Research and Economic Policy.



VICE-PRINCIPAL

Prof. (Dr.) Sangeeta Chakrabarty
Master in Computer Management, Ph.D
Professor, IT, HOD

She has secured A+ grade at Post Graduation from Pune University. Having 29 years of teaching experience, she also taught at the post graduate level in the college. She has completed a Minor Research Project on *Mahiti Ghar*, Goa Government's E-Governance initiative. She has also successfully completed and submitted her UGC funded Major Research Project. She has presented papers in National and International Conferences and won several awards for her research papers. Her Ph.D. thesis has been accepted by Springer Book for publication. Besides, she has several Scopus Indexed Journal publications to her credit. Invited for chairing sessions and moderate research papers at various Conference in and outside Goa. Invited twice as a panellist for IISF in 2020 and 2021 for a live lecture demonstration. Currently working with Dr. Joseph DeSouza, York University, Canada, investigating for Parkinson's disease patients. Promoted to the post of "Professor" under Career Advancement Scheme.

DEPARTMENT OF COMMERCE



Derina Rodrigues

M.Com (Advanced Accounting), SET
Associate Professor - Commerce, HOD

With over 29 years of teaching experience, she has co-authored a book titled, 'A Tourism Professional's Handbook on Ethical, Legal and Regulatory Aspects'. Her academic interest is in the field of Banking and Finance, Accountancy and Management.



Dr. Prisca I. Braganza

M.Com (Advanced Accounting), M.Phil.
Ph.D., NET
Associate Professor - Commerce

She secured the first rank at the post graduate programme in Commerce and has 32 years of teaching experience. Her academic interests are in the fields of Accountancy, Finance and Management. She has been awarded Ph.D. in Management by Goa University. Her Doctoral research is in the area of Consumer Behaviour. She has presented Research papers at National and International seminars and conferences and her papers are published in Research Journals.



Dr. Aruna Mesquita e Noronha - M.Com (Business Studies), NET, Ph.D
Associate Professor - Commerce

Dr. Noronha ranked first at the Post-Graduate Programme in Commerce (M.Com-Business Studies), at Goa University. During her 27 years of teaching experience, she has taught various subjects including General Management, Advertising, Services Marketing, Strategic Management, Rural Marketing, Retail Management, Brand Management and Event Management. She was awarded a PhD in the area of Business Management and has been appointed by Goa University for examining the research work of candidates pursuing MPhil and PhD in Management. Dr. Noronha has presented research papers in Switzerland and Portugal and has also published research papers in Scopus indexed journals. She has headed a committee of the college that has prepared the 'Draft Retail Policy for the State of Goa', in collaboration with the Goa Chamber of Commerce and Industry (GCCCI)



Dr. Smitha Bhandare Kamat
M.Com (Business Studies), MBA, NET, SET, Ph.D., M.A. (Gender Studies)
Associate Professor - Commerce

Dr. Smitha Bhandare Kamat is an Educationist, Cartoonist and Columnist based in Goa, India.

She is recipient of many awards including a STATE AWARD for Best Teacher 2017-2018, Government of Goa, Shri Aurobindo Society, Rupantar, Pondicherry, Award by AEDI, Rotary Club, Giants Group, Lokmat etc

She has successfully completed an online short-term course at @ HARVARDs Grad.Sc of Education. She has a doctorate degree in the area of tourism. MBA in marketing and MA in Gender Studies. She has presented papers at national/international fora and has publications in reputed peer reviewed Journals, including Scopus Indexed journals and UGC CARE listed journals. She has been teaching students for last 25 years - under/post graduate and professional courses.

Apart from academics she has garnered awards and acknowledgement in international cartoon events. Her works are exhibited in various European and Arab countries. She was covered by French and Turkish media houses.

She has authored 5 books on creative writings including one comprising of socio-political cartoons. She indulges in literary realism. When time permits, she writes for local media and conducts en gratis cartoon workshops.

<https://orcid.org/0000-0002-3639-940X>



Anand Naik Panvelkar
M.Com (Accounting and Finance), SET
Associate Professor - Commerce

He has 23 years of teaching experience. His areas of interest are Accountancy and Management. He has published 2 books and research papers at National and International level.



Vibha V. Pai Angle
M.Com. (Advanced Accountancy), SET
Assistant Professor - Commerce

Having teaching experience of 25 years, her academic interests are in the field of Accountancy and Finance. She has presented research papers at National and International seminar and conference. She is currently pursuing Ph.D. at Goa University in Finance. She has also published papers in journals.



Dr. Trupti Chodankar
M.Com. (Accounting & Finance), SET
Assistant Professor - Commerce

Having teaching experience of 15 years at the undergraduate level and 1½ years at the Postgraduate level, her academic interest lies in Accountancy and Management. She has been awarded Ph.D in Commerce by Goa University. Her doctoral research topic is in the area of Commodity Derivatives market in India.



Dr. Capt. Vinod Joshua
M.Com (Advanced Accountancy), Ph.D., NET
Assistant Professor - Commerce

He has 21 years of teaching experience and 3½ years of corporate experience. He is trained by the Indian Army and has been promoted to the rank of Captain. He has been awarded Ph. D in Management by Goa University. Doctoral research topics in the area of IFRS/Ind-AS.



Dr. Felcy Coelho
M.Com (Accounting and Finance), SET, Ph.D.
Assistant Professor - Commerce

Gold Medalist at the M.Com examination of Goa University. Her doctoral research is in the area of Derivatives Market. She has 15 years of teaching experience. Her academic interest lies in the field of Accountancy, Finance and Management. She has presented Research papers at National and International seminars and conferences and her papers are published in research journals.



Sameera Khan
M.Com (Accounting & Finance), NET
Assistant Professor - Commerce

Having teaching experience of 19 years, her areas of interest lies in the field of accountancy and finance. She has presented papers at Seminars & her papers are published in research journals. She is currently pursuing her Ph.D. at Goa University.



Valerie Fernandes
M. Com., NET
Assistant Professor - Commerce

Having teaching experience of 14 years, her area of interest are in the field of Business Management, HRM, Entrepreneurship & Advertising. She has been awarded her Ph. D in Management Studies at Goa University. She has presented Research papers at National & International Seminars & Conferences and her papers are published in Research journals.



Amit Naik
M.Com (Accounting & Finance), SET
Assistant Professor - Commerce

He has secured "O" grade at Post graduation from Goa University. He has presented and published papers at National and International Conferences. He has corporate experience of 3 years in the field of Accounting and teaching experience of 10 years. He is currently pursuing Ph.d at Goa Business School, Goa University. He has recently completed the Faculty Enrichment Internship Programme at the Goa Institute of Management.



Kushal Premanand Kerkar
M.Com. (Accounting & Finance), SET & NET,
ICMAI (Intermediate)
Assistant Professor - Commerce

He has secured A+ grade in Master of Commerce at Goa University. He has 3 years of teaching experience. His area of interest lies in the field of Accounting and Finance and Cost Accounting. Currently pursuing Ph.D at Goa Business School, Goa University.



Aarti Popkar
M.Com (Accounting & Finance), SET
Assistant Professor - Commerce

She stood first at the Post Graduate Programme in Commerce (Accounting & Finance) and has 12 years of teaching and 2 years Industrial experience. Her academic interests are in the fields of Accounting, Finance and Management. Currently, she is pursuing her Ph.D. in Commerce at Goa University. She has presented research papers at the National and International Conferences and her papers have been published in UGC Care Journals. She also has been a guest lecturer in the subjects Cost and Management Accounting (CMA) and Income Tax.



Odilia Lopes
M.Com (Business Management), NET, SET
Assistant Professor - Commerce

She has secured "O" grade at Post Graduation level. She has teaching experience of 9.5 years. She is an alumna of the college. Her area of interest include Management, Marketing, Entrepreneurship, Tourism and Consumer Behaviour.



Saylee Kuncolienkar
M.Com (Accounting & Finance), NET, SET
Assistant Professor - Commerce

She has secured A+ grade and second rank at the state level for her Master in Commerce from Goa University. She is the Alumni of the college and had secured 9th rank at the state level for TYBCom. examination. She has 6 years of teaching experience. Her areas of interest lies in Accounting and Finance.



Siddhesh S. Narvekar
M.Com., S.E.T., P.G.D.C.A., P.G.D.B.A.
Assistant Professor - Commerce

Has teaching experience of 16 years at under-graduate level, and Industry experience in Insurance for 2 years. Area of interest are in the field of Green Management, Corporate Social Responsibility, Strategic Management, Entrepreneurship Development. Has presented 9 papers at State, National and International seminars and conferences in areas Micro-Finance, CSR, Employee Engagement, Customer Perception and others. Has been actively involved as a N.S.S. Programme Officer for 5 years



Vitiksha Chandrakant Venji
M.Com (Accounting & Finance), SET
Assistant Professor - Commerce

She has 6 years of teaching experience to her credit, of which two years of experience at Goa University. Currently pursuing Ph.D. at Goa Business School, Goa University. She has published research papers in international journals. Her areas of interest include Taxation, International Trade and Finance.



Dr Priya Anandan
M.com, PhD, NET with JRF, CLib, B.Ed.
Assistant Professor – Commerce

Having three years of teaching experience, One year teaching experience at Central University of Karnataka. She has published five research articles. She has presented an article at 71th all India commerce conference at Osmania University. She has been awarded as National Achievement Award by Belaku Trust (R) - Karnataka. Area of interest Accountancy, Taxation.



Jessica Adelaide Pereira
M.Com (Accounting & Finance), NET, SET
Assistant Professor - Commerce

She has secured A+ grade for her Masters in Commerce at Goa University. She is an Alumna of the college. She has 1 year of teaching experience and her area of interest lies in Accounting and Finance.



Yogesh U. Gaonkar
M.Com (Accounting & Finance), NET, SET
Assistant Professor - Commerce

Yogesh Gaonkar is a faculty of the Department of Commerce at S. S. Dempo College of Commerce and Economics, Cujira. His area of interest include Accounting, Finance and Income Tax.

DEPARTMENT OF ECONOMICS



Prof. (Dr.) Deepali Karmali é Churi
MA (Economics), Ph.D, SET
Professor - Economics (HOD)

A gold medalist in MA at Goa University, her area of interest is International Trade. She has 23 years of teaching experience. She is actively involved in research in the field of International Trade and Services, having earned her doctoral degree in the same. She is a recognised guide of Goa University for doctoral studies in economics.



Nikhil M. Varerkar
MA (Economics), MBA, MS, LLB, NET, SET
Associate Professor (Economics)

A first ranker at the Post graduate programme in economics, his area of interest are Business and Human Resource Economics. With a teaching experience of 24 years, he has also been associated with industry and with Professional Institutes like Goa Institute of Management (GIM), ICAI, ICSI, and ICFAI as visiting faculty.



Sylvia Britto
M.A (Economics) SET
Assistant Professor - Economics

2nd rank holder in M.A. (Economics) at Goa University. Her areas of interest lies in the field of Micro-Economics, Public Finance & International Economics. She has teaching experience of 13 years.



Ram Gaonkar
M.A. (Economics), NET
Assistant Professor - Economics

He has teaching experience of 5.5 years and his area of interest lies in International Economics. Currently pursuing Ph. D. from Goa Business School, Goa University.



Pallavi Kalangutkar
M.A. (Economics), SET, Diploma in Banking
Assistant Professor - Economics

Having teaching experience of 7 years, her academic interests are in the fields of Microeconomics, International Economics, and Public Finance. She has presented research papers at National and International conferences. She is currently pursuing a Ph.D. in Economics.



Mahalaxmi Badiguir
M.A.(Economics), SET
Assistant Professor - Economics

She has 13 years of teaching experience. Her areas of interest are Macroeconomics, Environmental Economics and International Economics. Currently pursuing Ph.D in Environmental Economics in GBS, Goa university.



Mr. Shrikant Basappa Madar
M.A. (Economics) NET
Assistant Professor - Economics

He has 7 years of teaching experience to his credit. He has earned merit scholarship for scoring the highest marks in Six Units Economics at TY BA final examination. His area of interest lies in the field Macro Economics, Micro Economics and Migration Studies.



Sanskruti Shetgaonkar
M.A. Economics, SET
Assistant Professor - Economics

Teaching experience of 5 years. Areas of interests are microeconomics, international economics and public finance. Presently pursuing Masters in Education.



Stesa Elsie Pereira
M.A. Economics, SET
Assistant Professor - Economics

Ms. Stesa Elsie Pereira is an Assistant Professor at the Department of Economics of Srinivassa Sinai Dempo College of Commerce and Economics. She has been teaching students at the undergraduate level for the past five years. She has keen interest in research and has presented various papers at national as well as international conferences. She has also published papers in academic journals and her areas of interest are microeconomics and health economics.



Sanchana Mandrekar
M.A. Economics, SET
Assistant Professor - Economics

Ms. Sanchana Mandrekar is a faculty at Department of Economics at S.S. Dempo College of Commerce and Economics. She has an experience of 2 years in the field of teaching. Her areas of interest include International Economics, Microeconomics and Financial Economics.

DEPARTMENT OF BUSINESS LAW



Reshma Nikhil Pai Angle
B.Com., LLM, NET
Assistant Professor – Law, HOD

Having 25 years of teaching experience of which 22 are in this college, she has also been a contributory faculty for the CA coaching classes for Common Proficiency Test (CPT) which were conducted by the college. Her areas of interest are Arbitration and Conciliation, Contract & Intellectual Property Laws. She has published 5 books on Business Laws.



Sarita Parker
B.Com., L.L.M.
Assistant Professor - Law

Having an experience of 3 years in Legal Practice. She has 6 years of teaching experience to her credit. She is specialised in Criminal Laws, Intellectual Property Rights and Labour Law. Her area of interest are Intellectual Property Rights, Indian Contract Act 1872, Company Act 2013 and Criminal Law.

DEPARTMENT OF MATHEMATICS AND STATISTICS



Nutan G. Nayak
M.Sc., M.Phil.
Associate Professor, Mathematics, HOD

Having 28 years of teaching experience, her area of specialization is Spectral Graph Theory (Discrete Mathematics). Completed UGC Minor Research Project entitled "Spectra and Energy of Signed Graphs". Presented research papers in National and International conferences and published research papers in International Journals.



Dr. Neeta Mazumdar
M.Sc (Mathematics), M.Phil., M.P.S.
(Biostatistics), Ph.D.
Associate Professor - Mathematics (On deputation to Govt. College, Quepem)

A distinction holder at the Post Graduate and Graduate Programme in Mathematics, her areas of interest include bio-mathematics and biostatistics. She has a teaching experience of 34 years. She is an academic counsellor for IGNOU and ICSE Schools in South Goa and is linked with industry for consultation. She has authored 12 books on Mathematics and Statistics for undergraduate course. Her interests include Mathematical Modelling in Finance and Medicine. At present she has been deputed by Government of Goa as a co-ordinator for the Post graduation programme in Mathematics to Government College Quepem, Goa.



Aisha Carvalho
M.Sc, SET
Assistant Professor, Mathematics

Ms. Aisha Carvalho from the Department of Mathematics and Statistics has done her Msc. in Pure Mathematics and has 1 year of teaching experience. Her areas of interest are Linear Algebra and Differential Equations.

DEPARTMENT OF INFORMATION TECHNOLOGY



Prof. (Dr.) Sangeeta Chakrabarty
Master in Computer Management, Ph.D
Professor, IT, HOD

She has secured A+ grade at Post Graduation from Pune University. Having 29 years of teaching experience, she also taught at the post graduate level in the college. She has completed a Minor Research Project on *Mahiti Ghar*, Goa Government's E-Governance initiative. She has also successfully completed and submitted her UGC funded Major Research Project. She has presented papers in National and International Conferences and won several awards for her research papers. Her Ph.D. thesis has been accepted by Springer Book for publication. Besides, she has several Scopus Indexed Journal publications to her credit. Invited for chairing sessions and moderate research papers at various Conference in and outside Goa. Invited twice as a panellist for IISF in 2020 and 2021 for a live lecture demonstration. Currently working with Dr. Joseph DeSouza, York University, Canada, investigating for Parkinson's disease patients. Promoted to the post of "Professor" under Career Advancement Scheme.



Mrs. Anjita Gaonkar
M.Sc. (Information Technology)
Assistant Professor - IT

She has 14 years of teaching experience to her credit. She also has Certification in Computer Applications, Networking Essentials, Tally and a Diploma in Desktop Publishing.

DEPARTMENT OF ENGLISH



Aditi Barve
M.A., SET
Assistant Professor – English, HOD

Award winning translator and writer. She has 22 years of teaching experience. Have pursued courses in Indian classical, vocal and instrumental (Harmonium) music. She also participates in theatre activities through her writing and acting skills. She has a keen interest in languages and literary criticism. A Linguist, Sanskrit and Pali are her special areas of interest. She is a columnist for local dailies, conducts 'Happy Exams' workshops.



Marina Francisco Martins
M.A., S.E.T.
Assistant Professor - English

Ms. Marina F. Martins is a faculty of the Department of English at S. S. Dempo College of Commerce and Economics, Cujira. She has an experience spanning six years in the field of teaching. At S. S. Dempo, she headed the Press and Media Committee, and was also the editor of the College Newsletter, S. S. Dempo Quality Samvad. Her academic interests include research in the areas of literary criticism and theory.



Diksha Bharat Halankar,
M.A. (English Literature)
Assistant Professor - English

Ms. Diksha Bharat Halankar is a faculty of S. S. Dempo College of Commerce and Economics, Cujira. She has the experience of two years. Areas of Interest are Shakespearean Drama, Crime Fiction, Creative Writing.

PHYSICAL EDUCATION



Dr. Michael Dias
Ph. D, M.P.E., B.A., NET
College Director of Physical Education

Gold medalist in B.P.Ed. at Goa University, he has represented Goa University in Basketball and volleyball and Kerala University in Football at the all-India Inter-University Championship. He is a Qualified AFC 'C' license football coach, WABC level 1 basketball coach.

DEPARTMENT OF ENVIRONMENTAL STUDIES



Dr. Jesly Araujo
M.Sc. Marine Science, CSIR-UGC JRF NET
Assistant Professor

She has research experience at CSIR - National Institute of Oceanography, Goa. Published research papers in International SCI journals. Completed Ph.D at Mangalore University.

LIBRARY



Anjali M. Bhide
MLIS, NET
Librarian

Having 23 years of experience as a Librarian, she has received prizes for short stories in Marathi in various competitions.

COUNSELLING CELL



Juenila Almeida
(M.A. in Wellness Counselling Psychology)
College Counsellor

With 3 years of experience in Counselling. My goal as a counsellor is to help students cope up with challenges, to facilitate growth so that students thrive to their full potential.

ADMINISTRATIVE STAFF



MULTI-TASKING STAFF



PROCEDURE FOR ADMISSION TO FYBCOM 2024-2025

PROCEDURE FOR ADMISSION TO F.Y B.COM. 2024-2025

The Department of Higher Education (DHE) administers the admissions for the First Year B.Com. Program 2024-2025, starting from May 27, 2024. All applications must be submitted online via the SAMARTH portal. Further dates for specific admission phases will be communicated to the applicants later on.

RESERVATION POLICY

The college applies Reservation policy for admission as per rules and regulations issued by Government of Goa from time to time. Following schedule is applicable from academic year 2024-2025 onwards.

| Category | Percentage |
|---------------------------|------------------|
| SC | 2% |
| ST | 12% |
| OBC | 27% |
| Physically Handicapped | Not less than 5% |
| EWS | 10% |
| COVID Seats | 2% |
| Sports Quota | 10 seats |
| Management Quota 30 seats | 10% of 300 seats |

B. Com. (Honors)

(With effect from the academic year 2023-2024).

OC-38 ORDINANCE RELATING TO THE FOUR YEAR CHOICE BASED CREDIT SYSTEM PROGRAMME OF BACHELOR OF COMMERCE (HONOURS) DEGREE (under Section 24(1) of Goa University Act, 1984) as per NEP syllabus.

GENERAL

Choice Based Credit System (CBCS) provides choice for students to select from the prescribed courses. Under the CBCS, the requirement for awarding a Degree is prescribed in terms of number of Credits to be completed by the students. The B.Com (Honours) syllabus is being revised as per the requirements of the NEP with multiple Entry/Exit options.

OBJECTIVES

- (a) To bring the undergraduate curriculum on par with the model curriculum recommended by the University Grants Commission
- (b) To impart quality education on par with International Standards
- (c) To offer new, relevant and need-based Courses
- (d) To inculcate in students, responsibility and self-discipline in the learning process
- (e) To enable students to acquire specific skills in keeping with their area of study
- (f) To make the evaluation system continuous and more objective
- (g) To provide a choice to the students in choosing their courses

DEGREE TO BE AWARDED

Bachelor of Commerce (Honours).

DURATION OF COURSE

The afore-mentioned Degree Course shall have duration of Four academic years. Every academic year shall consist of two semesters.

Admission of students from other colleges of the Goa University:

In normal course, students of the college get preference over the students from other colleges in the matter of admission.

No student shall be admitted from another college unless he produces Transference Certificate from the college he leaves. Such a student has to make an application for Transference Certificate without any delay after getting admitted, through the Principal of this college on prescribed form which will be supplied to the student by the college office.

A student from another college seeking admission to this college should produce a "No Objection Certificate" from the Principal of the college where he/ she was a bonafide student.

DCT'S SRINIVASSA SINAI DEMPO COLLEGE OF COMMERCE & ECONOMICS, CUJIRA, BAMBOLIM-GOA

Programme Structure for Semester I and II Under Graduate Programme (FY B.Com. in Accounting/CostAccounting/Management/Banking) 2024-25

Semester I

| Course Type | Course Title | Course Code | Credits |
|---------------------------------|--|-------------|-----------|
| Major | Financial Accounting | COM-100 | 4 |
| Minor | Principles and Practice of Management | COM-111 | 4 |
| Multidisciplinary (Any 1) | Mathematical Techniques in Competitive Exams | | 3 |
| | Computer Applications | MC-1 CSC | 3 |
| | Sustainable Development | ECO-131 | 3 |
| | Globalisation | ECO-132 | 3 |
| Ability Enhancement | Communicative English | | 2 |
| Skill Enhancement (Any 1) | Computer Applications in Business | COM-141 | 3 |
| | Business Mathematics I | COM-142 | 3 |
| | Introduction to Entrepreneurship | ECO-142 | 3 |
| | Data Analysis-I | ECO-143 | 3 |
| Common Value Added Courses | VAC -I | | |
| | A- Environmental Science and Education | | |
| | Environmental Studies I | VAC-101 | 2 |
| | B- Understanding India | | |
| | Constitutional Values and Obligations | VAC-104 | 2 |
| | Elections and Electoral Management in India | VAC-105 | 2 |
| | Indian Economic Thought | VAC-109 | 2 |
| | VAC - II | | |
| | C- Digital & Technological Solutions | | |
| | Awareness of Cybercrimes and Security | VAC-110 | |
| | D-Health & Wellness, Yoga Education, Sports & Fitness | | 2 |
| | Life Skills | VAC-116 | 2 |
| | Total Credits | | 20 |

Semester II

| Course Type | Course Title | Course Code | Credits |
|---------------------------------|--|-------------|-----------|
| Major | Elements of Cost | COM-101 | 4 |
| Major | Fundamentals of Banking | COM-112 | 4 |
| Multidisciplinary (Any 1) | Discriptive Statistics | | 3 |
| | Cybersecurity Essentials | | 3 |
| | Economics of Financial Investment | COM-140 | 3 |
| | Globalisation | ECO-132 | 3 |
| Ability Enhancement | Digital Content Creation | | 2 |
| Skill Enhancement (Any 1) | Business Mathematics II | COM-147 | 3 |
| | Business Data Processing and Networking | COM-146 | 3 |
| | Data Analysis-II | ECO-143 | 3 |
| | Fundamentals of Entrepreneurship | ECO-144 | 3 |
| Common Value Added Courses | VAC -I | | |
| | A- Environmental Science and Education | | |
| | Environmental Studies I | VAC-101 | 2 |
| | B- Understanding India | | |
| | Constitutional Values and Obligations | VAC-104 | 2 |
| | Elections and Electoral Management in India | VAC-105 | 2 |
| | Indian Economic Thought | VAC-109 | 2 |
| | VAC - II | | |
| | C- Digital & Technological Solutions | | |
| | Awareness of Cybercrimes and Security | VAC-110 | |
| | D-Health & Wellness, Yoga Education, Sports & Fitness | | 2 |
| | Life Skills | VAC-116 | 2 |
| | Total Credits | | 20 |

**Programme Structure for Semester III and IV Under Graduate Programme
(SY B.Com. in Accounting/Cost Accounting/Management/Banking) 2024-25**

Semester III

| Course Type | Course Title | Course Code | Credits |
|---------------------------|---|-------------|-----------|
| Major | Public Economics | COM-200 | 4 |
| | Financial Accounting | | |
| | Government Accounting | CFA-201 | 4 |
| | Cost Accounting | | |
| | Methods of Costing-I | CCA-201 | 4 |
| | Business Management | | |
| | Marketing Management | CBM-201 | 4 |
| | Banking and Financial Services | | |
| | Principles and Practice of Banking | CBF-201 | 4 |
| Minor(Any 1) | Business Law | COM-212 | 4 |
| | Business Statistics I | COM-213 | 4 |
| | Introduction to Capital Market | CBF-211 | 4 |
| | Business Environment | CCA-211 | 4 |
| | Business finance | CBM-211 | 4 |
| Multidisciplinary (Any1) | Making of Economic Policy in India | ECO-234 | 3 |
| | Managerial Economics | ECO-233 | 3 |
| | Modern Indian Contributions to Indian Thought | ECO-232 | 3 |
| Ability Enhancement | Modern Indian Languages | | 2 |
| Skill Enhancement (Any 1) | Accounting Software Application | COM-241 | 3 (1T+2P) |
| | Data Analysis III | ECO-241 | 3 (1T+2P) |
| | Personal Financial Planning | COM-243 | 3 (1T+2P) |
| | Total Credits | | 20 |

Semester IV

| Course Type | Course Title | Course Code | Credits |
|------------------------------------|--|-------------|-----------|
| Major | Macroeconomics | COM-202 | 4 |
| | Financial Accounting | | |
| | Financial Statement Analysis | CFA-203 | 4 |
| | Indirect Taxes | COM-204 | 4 |
| | Forensic Accounting | CFA-205 | 2 |
| | Cost Accounting | | |
| | Methods of Costing II | CCA-203 | 4 |
| | Indirect Taxes | COM-204 | 4 |
| | Marginal Costing | CCA-205 | 2 |
| | Business Management | | |
| | Event Management | CBM-204 | 4 |
| | Services Marketing | CBM-203 | 4 |
| | Brand Management | CBM-205 | 2 |
| | Banking and Financial Services | | |
| | Financial Statement Analysis of Banks | CBF-205 | 2 |
| | Law and Practice of Banking | CBF-203 | 4 |
| Principles and Practice of Banking | CBF-204 | 4 | |
| Minor | Accounting for Service Organisations (VET) | COM-221 | 4 |
| | Business Statistics II | COM-223 | 4 |
| | Corporate Laws | COM-222 | 4 |
| Ability Enhancement | Modern Indian Languages | | 2 |
| | Total Credits | | 20 |

**Programme Structure for Semester I and II Under Graduate Programme
TY B.Com. in Accounting/Cost Accounting/Management/Banking) 2024-25**

Semester V

| Category | Paper |
|---|---|
| CC 15 | Industrial Management |
| CC 16 | Indian Monetary & Financial System |
| | Specialization |
| Accounting | |
| DSE 1 | Income Tax and Goods and Service Tax |
| DSE 2 | Auditing - I |
| DSE 3 | Government Accounting |
| DSE 4 | Financial Reporting |
| Cost & Management Accounting | |
| DSE 1 | Cost Accounting - I |
| DSE 2 | Cost Accounting - II |
| DSE 3 | Techniques of Costing |
| DSE 4 | Management Accounting |
| Business Management | |
| DSE 1 | International Marketing Management |
| DSE 2 | Retail Management Strategies |
| DSE 3 | Advertising Management - I |
| DSE 4 | Service Marketing - II |
| Banking & Financial Services | |
| DSE 1 | Modern Banking Operations and Services |
| DSE 2 | Bank Management |
| DSE 3 | Banking in India |
| DSE 4 | Foreign Exchange, Foreign Trade & International Finance |

Semester VI

| Category | Paper |
|---|-------------------------------------|
| CC 17 | Human Resource Management |
| CC 18 | International Economics |
| | Specialization |
| Accounting | |
| DSE 5 | Advanced Company Accounts |
| DSE 6 | Accounting - I |
| DSE 7 | Accounting - II |
| OR | |
| DSE 8 | Corporate Accounting & Tax Planning |
| Cost & Management Accounting | |
| DSE 5 | Advanced Cost Accounting - I |
| DSE 6 | Cost and Management Audit |
| DSE 7 | Advanced Cost Accounting - II |
| OR | |
| DSE 8 | Advanced Management Accounting |
| Business Management | |
| DSE 5 | Financial Management - II |
| DSE 6 | Strategic Management |
| DSE 7 | Supply Chain & Logistic Management |
| OR | |
| DSE 8 | Brand Management |
| Banking & Financial Services | |
| DSE 5 | Law and Practice of Banking - I |
| DSE 6 | Law and Practice of Banking - II |
| DSE 7 | Financial Services |
| OR | |
| DSE 8 | Credit and Risk Management |
| DSP | Project |

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(IAFA) **02**

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Management
course (FOMc) **03**

Airline Marketing
Management Course
(AMMC) **04**

International Standard
Airport Management
course (AMc) **05**

Many more Courses on
the Glide Path



We Propose to conduct Airline Campus Interviews Shortly !

Our Candidates will be
recommended to
International & Domestic Airlines,
jointly by
Hon'ble Principal
SS Dempo College and
Aviation Business &
Career.....leadership (ABC.....I)

KEY INSTRUCTOR

Capt. Bob
Aviator & Technocrat
Ex-Vice President (Ops)

Ms. Palvie
Hon. Airline Instructor & Counsellor
(London UK)

QUALIFICATIONS 10 + 2
ARTS, COMMERCE, SCIENCE OR ANY DIPLOMA STREAM

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For more information, visit our college website:
https://dempocollege.edu.in/wp-content/uploads/aviation/ABC_AviationCourses2024.pdf

AIRLINE CAREERS & OPPORTUNITIES



DEMPO CENTRE FOR SKILL DEVELOPMENT (DCSD)

The Centre is aligned to the Skill India National Mission which emphasizes the need to skill young people such that they can find employment or create employment through entrepreneurship.

Under Dempo Centre for Skill Development the Bajaj Finserv Certificate Programme in Banking, Finance and Insurance (CPBFI) was undertaken from 24th January 2024 to 20th March 2024 from 2.00 to 5.00 p.m. for a duration of 36 days in the college campus..

The course was launched by Mr. Rajesh Goankar, Lead Trainer at Bajaj Finserv and Mr. Ajay Thakwani (CIEL). The CPBFI Trainers were Ms. Anju Dessai, Mr. Girish Naik and Ms. Seema Mhambre. The programme included sessions on Banking, Insurance, Communication, a Human Resource Workshop, Mock Interview and a Post Assessment

online Test . The CPBFI has an enrollment of 71 students from T.Y.B.Com. The course was coordinated by Asst. Prof. Sylvia Britto.

The course will be taken in the academic year 2024 - 2025 as well.



An initiative of DCTs S.S. Dempo College of Commerce and Economics, Goa

For enrollment and information contact:

Asst. Prof. Sylvia Britto

+91 97651 36619

sylvia.britto@dempocollege.edu.in

CA/ CS Coaching classes



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SRINIVASSA SINAI DEMPO COLLEGE
OF COMMERCE AND ECONOMICS

Established in 1966, Srinivassa Sinai Dempo College of Commerce & Economics, Goa, is renowned for undergraduate Commerce Education. Managed by the Dempo Charities Trust, led by Mr. Shrinivas Dempo, it offers career-oriented programs guided by Mr. Rajesh Bhatikar. Principal Prof. (Dr.) Manoj S. Kamat and Vice-Principal Dr. Sangeeta Chakrabarty spearhead a dedicated team. Affiliated to Goa University, accredited by NAAC with 'A' Grade, the college produces graduates excelling in trade, commerce, and industry, embodying moral character and professional competence. Its alumni testify to its enduring vision and mission.



ARIVUPRO ACADEMY

ArivuPro is an Education Company established in the year 2015 that offers tutoring services for professional exams and skill development in the commerce stream. ArivuPro has also partnered with various educational institutions across India to offer integrated courses and educational consultancy services. Our aim is to be a one-stop solution for all the needs of the commerce ecosystem.



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CA/ CS Coaching classes

The college undertakes CA/ CS Coaching classes in alliance with ArivuPro Academy. ArivuPro is an Ed-tech company initiated by a team of professionals in 2015 and an Academy was established in Bangalore, in the year 2017. It offers services for a wide variety of professional courses in the commerce stream with faculty members who hold expertise in training CA, CS, ACCA and CMA courses. It has collaborated with various institutions PAN India to provide integrated courses. Its multi-faceted approach combines online and offline learning, providing accessibility, convenience, and high-quality standards for over 1,200 students in Bangalore and Chennai.

Additionally, through its robust online platform, ArivuPro aids over 1,000 students nationwide with features such as live online classes, recorded sessions, face-to-face classes, study materials, test series, doubt clearance, and expert faculty guidance, where faculties possess expertise in their respective fields.

For details contact:

Mr. Pradeep

Mobile no. +91 98866 10360

e-mail: pradeep@arivupro.com

Mr. Mathew George

Mobile no. +91 94479 81111

e-mail: mathew@arivupro.com



STUDENT SUPPORT SERVICES UNIT

The SSS Unit of the college signifies 'Student Support Services' and works on the ideology of 'Support designed to cultivate success'. SSS ensures the committees are functioning effectively and maintaining the required mandatory as well as related documentation. SSS also provides guidance and assistance to these committees so that they in turn can provide prompt and effective services to the student community. There is also an independent room that was artistically painted and curated by the students and provides the much-required 'Me Space' both to the students and committee members. The structure and activities of the mandatory committees are put up on the college website for the quick reference of the students and staff alike so that there is a sense of awareness and also they can make informed decisions. SSS is very flexible and open to suggestions and revisions from all stakeholders. The undermentioned committees are covered under it.

- Unfair Means Inquiry Committee
- College Grievance Committee (Exam)
- Anti-Ragging Committee
- Anti-Ragging Squad
- Internal Committee

- CGRC (Staff and Students)
- Attendance Committee
- Time-Table Committee
- Canteen Committee
- Students Counselling
- Consumer Welfare
- Institutional Discipline
- Foreign Students Assistance
- Bursary Schemes
- Prospectus
- College/University Elections



STUDENT DEVELOPMENT SERVICES UNIT

Student Development Services represent the umbrella of activities that facilitate students' growth, academic success and career planning. The 12 arms under the SDS aim at providing a boost to students through their induction process; students' access to information tools; learning and education technology; opportunities for training, internship and placement; guidance in research and students' projects; automated library management and support; entrepreneurship and innovation platforms; infrastructure that promotes inclusion, diversity and campus safety with green initiatives; staff welfare and skill-up-gradation for a motivated teaching faculty. The SDS address students' needs on a personal and group level in order that they thrive in their learning environment, to contribute towards their academic achievement and success. The cells under the unit are:

- College Handbook/ Calendar Committee
- Annual Reporting (Goa University)
- Management Reports Committee
- Project Paper Committee (TYBCom)
- Teaching, Learning and Education Technology Cell

- Training, Internship, Placement and Career Guidance Cell
- Research and Development Cell
- IIC and IPR Cell
- Library Advisory and Dempo Literati Club
- Digital Initiative Committee
- NEP, ABC – Digilocker and Workload Assessment Committee
- Deeksharambh
- Staff Meetings and Staff Recreation
- College Infrastructure and Purchase Committee



STUDENT EXTRA-MURAL SERVICES UNIT

The college offers a diverse range of extramural services catering to student interests and holistic development. These services encompass various aspects such as sports clubs, academic societies, cultural activities, and community service initiatives. Through these avenues, students can engage in leadership opportunities, pursue personal passions, and foster a sense of belonging within the college community. The extramural offerings aim to complement academic learning by providing students with opportunities for personal growth, skill enhancement, and social interaction beyond the classroom, enriching their overall college experience. The undermentioned committees are covered under it.

- Students' Council
- Cultural Events and INDIC Club
- Annual Magazine Committee
- Newsletter Committee

- Gymkhana Committee
- NSS Unit and Swacch Bharat
- Student Internship Committee
- UBA
- Centre of Equal Opportunity
- Gender Champ
- Social Inclusion
- Scholarships
- Alumni Association
- PTA
- Institutional Clubs, such as, Movie Club, Yoga and Meditation Club



In addition to the B. Com. Programme, affiliated to Goa University, the college also offers the following programmes:

Self-financed Undergraduate Programme

Bachelor of Business Administration (BBA)

A self-financed undergraduate four years programme in Business Administration with multiple Entry/Exit under NEP System affiliated to Goa University. More details are available in B.B.A. Prospectus.

Course coordinator: Dr. Sonya Angle (9511725934)

6 Months Certificate Course in Event Management

6 months course which aims to produce trained and qualified candidates with the skills required to design, plan and manage events. Eligibility criteria is Std. XII passed in any discipline. Affiliated to Human Resource Development Foundation Society, Directorate of Skill Development & Entrepreneurship, Govt. of Goa.

Programme coordinator: Mr. Vishal Rane (9822299952)

Self-financed Intergrated Programme

Integrated Master of Commerce (IMCom)

(Professional Accountancy and Financial Analysis)

A professionally designed five years programme with multiple Entry/Exit under NEP System that blends theory with practice to prepare students for Emerging Careers in Accounting and Finance and CA/CS/CFA, students who have passed XIIth Standard in any discipline with a minimum of 60% are eligible. Admission shall be on the basis of merit through an entrance test.

For further details contact: Mr. Siddesh Morajkar (9689131990)

Self-Financed Post Graduate Programme

Master of Commerce (M.Com)

Two years postgraduate programme in commerce, affiliated to Goa University. More details are available in M.Com. Prospectus

Course coordinator: Mrs. Namrata Wagle (9850095475)

Post Graduate Diploma in Management - Banking and Finance

1 - year full time management programme with specialisation in Banking and Finance, affiliated to Goa University.

Programme coordinator: Mr. Ram Gaonkar (9511612899)

Post Graduate Diploma in Management (Event Management)

An exciting 1- year Post-Graduate Management Programme with specialisation in Event Management, affiliated to Goa University.

Programme coordinator: Mr. Vishal Rane (9822299952)

Masters in Tourism & Travel Management (MTTM)

A postgraduate course that aims at training human resources for entry level managerial positions in the tourism industry with a focus on promotion of heritage destination.

Course coordinator: Dr. Cheryl Venan Dias (7738287005)

DEMPO STUDENTS' FEST 2024

A Students' Fest was organised for the students of all programmes of the college on 14th, 15th and 16th February 2024. Each day brought a new theme and with that theme came students expressing their creativity through their attire. During this three-day programme, seven teams competed for the coveted Students' Fest Award by participating in various events such as Face – Off , Ad-Mad, Hunger Games, J.A.M., Control Cricket, Treasure Hunt, Fashion Show, Face

Painting, Group Dance and many more. The fest aims to provide a platform for students to showcase their talents, develop problem-solving, coordination, and communication skills, build confidence, and socialize by creating a network with others from different courses and programs. The students also set up food and artwork stalls which helped them build on their entrepreneurial skills of innovation, risk-taking, pricing of products, and leadership.



K – OSS INTERCOLLEGIATE EVENT

Students of the college organize “K-O-S-S”- an intercollegiate cultural event which is highly appreciated and looked forward to by colleges across Goa. This event attracts a large section of the student community and is known as Goa's Biggest College Event! K-O-S-S has an estimated target of over 4,000+ zestful college crowd from all over Goa along with the presence of renowned personalities related to youth welfare,

entertainment and business. Unique ideas and efforts are applied in terms of creativity & production, to offer an advanced level of entertainment to our valuable viewers and to create a platform for the youth of Goa to showcase their talent. This year K-O-S-S 2024 was held on the theme “THE HERITAGE REVIVAL – Relive the Culture” , representing Knowledge , Opportunities, Skill and Sustainability.



PHYSICAL EDUCATION

"Intelligence and skill can only function at the peak of their capacity when the body is healthy and strong." John F. Kennedy

Physical Education is an important part of the education system and aims at the development of physically, mentally, socially and emotionally fit citizens, through the medium of physical activities. S. S. Dempo College participates in numerous intercollegiate events like Raw powerlifting Championship Women , football tournament, Futsal Tournament, Leather Ball, Table Tennis, Chess Tournament, Swimming Tournament, Badminton Tournament, Weightlifting (M) Tournament, Power-Lifting,

Cross Country, Judo, Tennikoit, Kabaddi, Handball, Basketball, Athletics, Baseball, Hockey, Volleyball. A number of students are selected annually to represent Goa University and Goa State Teams at the National level receiving a number of individual and team medals.



NATIONAL SERVICE SCHEME (NSS)

National Service Scheme is a Central scheme of Government of India and Ministry of Sports & Youth Affairs started in the year 1969 with the Motto "Not Me, But You". NSS inculcates in the volunteers, a spirit of social service towards marginalised section of the society, protection of the environment and a holistic approach towards the welfare and development of the society.

An NSS Volunteer places community before self. Some activities conducted under the NSS Unit of the college are:

- 1) Cleanliness Drives
- 2) Blood Donation Camps
- 3) Plastic Free Campaign in Adopted Villages
- 4) Tree plantation Drives
- 5) Paper and Cloth bag Projects
- 6) Celebration of Important National and International Days
- 7) Talks and awareness sessions

The NSS Unit of our college also organises a NSS Special Camp that focusses on personality development and all-round growth of the NSS volunteers through Social Service.



NATIONAL CADET CORPS (NCC)

In the Academic Year 2023-24 several activities were conducted some of which are highlighted here. Activities included were poster competition on the occasion of Kargil Vijay Diwas, Miramar Beach Cleaning, Village Cleanup Drive, Statue

Cleaning, volunteering for Purple Fest, Cycle Rally. Cadets also attended camps during Annual Training Camp and in Haryana and Karnataka.

NCC in Charge Captain/Dr. Vinod Joshua



COMMITTEES / CLUBS

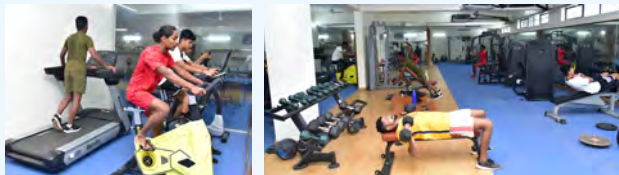
Student Council

The Institution enables student representation through academic and administrative bodies. The Students' Council is one such representation and contributes by organising and participating in sports and cultural activities such as the Students' Fest, "DEMPOITES K-ONNECT", a platform for interaction between the esteemed alumni of the institution and the students, Garba Raas, Red & White Blash, Participating in Intercollegiate events.



Gymkhana

To encourage and develop student-athletes and provide sufficient opportunities for students to develop their physical and mental wellbeing, the college provides Gymkhana facilities under the dedicated and qualified sports trainer Mr. Bala Naik, instructor in Physical Education.



Training, Internship, Placement and Career Guidance Cell (TIPCC)

The Training, Internship, Placement, and Career Guidance Cell (TIPCC) of the college functions to provide guidance and assistance for the students to achieve their career goals. Besides collaborating with leading organizations in setting up training programmes for the students, it also provides the infrastructural facilities to conduct pre-placement training, online test/ written aptitude tests, and interviews.

The important objectives of the cell are:

1. To provide opportunities for higher progression.
2. To provide placement opportunities.
3. To provide training for CV preparation and interview techniques.
4. To imbibe the employability skills through guidance talks, workshops and seminars.

Some of the activities conducted by the TIPCC for the academic year 2023-2024 are as follows:

- A talk on the 'Importance of non-verbal communication (kinesics) in an interview process'. The resource person for the session was Dr. Raju Varghese, Director IQAC & Global Programs, Lexicon MILE, Pune.
- Goa State Higher Education Council (GSHEC) and Directorate of Higher Education (DHE) in collaboration with IBM and its implementation partner REACHA conducted a virtual session on the topic Cyber Security to create awareness among students of Higher Education Institutions across the state.

- Organised a Pre-Placement Talk and Placement Drive by Kotak Mahindra Life Insurance
- Maxcell Institute of Professional Studies as a part of Corporate Social Responsibility (CSR) put forth a Career Assessment Program tailored for students of our institution.
- Decathlon Sports India organised a Campus Presentation-Pre Placement Talk.
- Institute Of Company Secretaries India (ICSI) organised a Career Awareness Program for Students on "Career as a Company Secretary"
- A campus placement drive for the final year students is scheduled for May 2024.



Student Counselling and Value Education Cell

Student Counselling, Mentoring, and Value Education Cell offer confidential support to students facing various challenges, including academic stress, personal issues, and emotional concerns. Through our Mentoring Program, students have the opportunity to connect with experienced mentors who provide guidance, advice, and encouragement and also to foster ethical and moral values among our students.



Parent-Teachers Association (PTA)

Parent-Teachers Association (PTAs) play a vital role in fostering collaboration between parents, teachers, and the college. They serve as a bridge connecting these essential stakeholders, promoting communication, and facilitating initiatives that enhance the educational experience. Our college PTA meetings facilitate open dialogue between parents and teachers, providing a platform for discussing concerns, sharing ideas, and collaborating on strategies to support student learning. By fostering transparent communication channels, our college PTAs ensure that the needs of all stakeholders are heard and addressed. Through involvement in the college PTA WhatsApp group parents gain insight into the college environment and become aware of various educational initiatives and achievements of the students. By fostering a culture of parental involvement, PTAs contribute to improved student outcomes and overall academic success.



Unnat Bharat Abhiyan, Ek Bharat Shrestha Bharat (EBSB) & Joy of Giving

Unnat Bharat Abhiyan (UBA) is inspired by the vision of transformational change in rural development processes by leveraging institutions to help build the architecture of an Inclusive India. The Mission of Unnat Bharat Abhiyan is to enable higher educational institutions to work with the people of rural India in identifying development challenges and finding appropriate solutions for accelerating sustainable growth. It also aims to create a virtuous cycle between society and an inclusive academic system by providing knowledge and practices for emerging professions.



Internal Committee (IC)

Internal Committee is statutory committee constituted as per the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and Students in Higher Educational Institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. This committee spreads awareness about gender-related issues and looks after the grievances of female students as well as female staff working in the college with regard to sexual harassment.



Nature Art and Photography Club

The Club provides a platform for students to enjoy nature and express themselves through their art and photography. Competitions, Sessions and demonstrations, bird watching trips and other excursions are organised under the Club. The Club taps the hidden artistic talents of the students and creates an interest for photography and creativity. The Club is also registered with the World Wide Fund for Nature.



Canteen, Food Safety And Hygiene Committee

The canteen, food safety, and Hygiene committee was formulated to ensure the effective and efficient functioning of the college canteen to satisfy the nutritional needs of the staff, students, and other users of the canteen. About this, the committee has conducted orientation for canteen counseling across classes. The committee also organised various competitions and a session to promote initiatives such as "Eat Right India" initiative and International Year of millets. The committee also conducts a bi-annual inspection of the canteen and has installed a biogas plant as a step towards sustainability.



INDIC Club

The INDIC Club is formed to develop the cultural heritage among the students, Culture is the whole complex of distinctive spiritual, material, intellectual and emotional features that characterizes a society or a group, the main aim of these club is to promote & preserve the Indian Culture among the youth, to give an opportunities to the students to showcase their talent through the various activities conducted. Some of the activities that were conducted was Celebration of Navratri by conducting various Competitions like Mehendi, Face Painting & Rangoli, Talk on Women's Health, Raas Garba. SPICMACAY event was conducted to promote classical music.



Centre for Equal Opportunities, Gender Champion, and School / Anganwadi Adoption Cell

The Centre for Equal Opportunity (CEO), Gender Champion, and School/Anganwadi Adoption Cell addresses issues relating to the marginalization and exclusion of minority groups, including those based on caste, religion, ethnicity, sexuality, and gender. The Cell also proactively works on sensitization programs ensuring equity and equal opportunity to the community at large in the college and creating healthy interpersonal relationships among the students coming from various social backgrounds. Activities like Elocution, Monologue, Poster making, Quiz, Breaking the stereotype, etc were conducted.



Literati Club

The college's Literati Club seeks to rekindle enthusiasm among the youth for books and reading. Students who love to read are encouraged to join the club and participate in and organize various activities. The club's youth members serve as its ambassadors and expand their tribe by starting a variety of literary initiatives.



Consumer Welfare & Legal Aid Cell

The cell conducts various activities for awareness of consumer rights. Focusing on the Consumer Rights and Consumer Protection Act Property various seminars, talks, quizzes and competitions are held.



Yoga and Meditation Club

Yoga and Meditation club was formed to allow students to explore the meditative yogic practices which help improve and maintain one's well-being. The art of Yoga and Meditation helps discipline one's mind. The club conducted a Practical session on Pranic healing and Yoga for the students.



Dempo Wizards

Dempo Wizards club is dedicated to nurturing students' abilities in public speaking, leadership, and fostering creativity and talent across different domains. Additionally, it serves as a platform for guiding students through socio-economic landscapes, political matters, and other societal dimensions. The club recently hosted the following events:

In memory of the late M.R.Pai, the M.R. Pai Foundation, in collaboration with the Forum of Free Enterprise in Mumbai and in association with the Dempo Wizards of Srinivasa Sinai Dempo College of Commerce & Economics, organized a two day leadership training camp on October 13th and 14th, 2023. The camp was meticulously structured, comprising various sessions designed to cultivate the qualities necessary for effective leadership. The Department

of Economics and Dempo Wizards organized a Discussion based seminar on analyzing and understanding the implications of the State Budget 2024. The theme of the seminar was "State Budget 2024: A journey towards Viksit Goa".



Research and Development Cell

The Research and Development Cell of our college is aimed at promoting research culture and nurturing the intellectual capital within its ecosystem. The cell is dedicated towards fostering and facilitating research among students and faculty of the college. For AY 2023-24, the RDC successfully conducted a 30-hour certificate course on Techniques and Ethics of Research for 310 Third Year B.com Students which was a novel initiative of the RDC to equip participants with the knowledge and skills required to conduct rigorous and effective research. The RDC also organised sessions on emerging areas of research in commerce and economics. The cell introduced the concept of research through activities like role-plays, poster competition, data analysis, report writing etc.



Commerce Club

The Commerce Club of the institution aims at skill enhancement, providing opportunities for learning beyond the classroom. The members of the club include the teaching faculty and students.

During the academic year 2023-24 the activities organised include the following:

1. A talk for students on investment opportunities;
2. Training for school teachers on re-inventing teaching methods
3. Student orientation on 'Cost & Management Accounting course'
4. Organising a retail mart showcasing the 'Retailing skills' of S.Y.BCom students of Retail management
5. Inter-class Business Plan competition for students of all programmes offered at the college
6. A Guest lecture on 'Entrepreneur's journey in Event Management'.



LINKAGES (MOU)

ARIVU Educational Private Consultants Ltd., Bangalore

ARIVU Educational Private Consultants Ltd. has collaborated with our college to provide Coaching Services for AACA Foundation Level, CA Intermediate Level and CMA USA to our students.

BNI Foundation India (BNI Goa)

BNI Foundation India and BNI Goa has established a collaborative partnership with our college to implement activities aimed at promoting career orientation, educational support and community engagement for the benefit of our students.

Vanillakart, Margao-Goa, India

Vanillakart, a marketplace for tech enabled marketing services has collaborated with the college to establish an industry-academia link between the institution and the company for mutual benefit and to facilitate internship and placement.

Sant Sohrobanath Ambiye, Government College of Arts and Commerce, Virnoda, Pernem Goa (SSA GCACPG)

The Department of Physical Education of SSA GCACPG has collaborated with our college for the purpose of promotion of sports activities through knowledge sharing, research and organization of events in collaboration and provide competition platform for the students.

Goa Chamber of Commerce and Industry (GCCCI)

GCCCI and our college work together to support students, student projects, organize events and offer cross platform opportunities to students and faculties while also bringing in value to the students through the rich network of companies who are members of GCCCI

Aviation Business and Career Leadership (ABCI)

ABCI organize awareness campaigns, seminars, workshops to promote awareness among students, faculty and the local community in the area of Aviation Industry and its allied areas.

Rotary Club of Dona Paula

The collaboration between Rotary Club of Dona Paula and our college aims to create awareness on mental health issues, mentorship and skill development of students through seminars, lectures and training programmes.

Group Tenplus

Group Tenplus has collaborated with the college for the purpose of collection and disposal of its segregated E-Waste and also conduct E-waste awareness sessions.

Institute of Chartered Accountants of India (ICAI)

The ICAI extends Academic co-operation and will stimulate and facilitate the development of collaborative and mutually beneficial programmes.

The Bodhi Academy, Panjim Goa

The Bodhi Academy provides guidance, counselling and training for the students for exams like Government Job Entrance exams, Management Entrance Exams and Overseas University entrance Exams.

Serendipity Arts Foundation, New Delhi

Serendipity Arts Foundation works together with the college to train volunteers for the Serendipity Arts Festival which is a multi-disciplinary arts event organized in Goa.

Aditya Birla Education Trust, Mumbai

Aditya Birla Education Trust has collaborated with the college and established a Mental Health club that contributes towards mental health related activities.

Goa Institute of Public Administration & Rural Development GIPARD

GIPARD conducts training programmes to achieve the targets as mandated in the State Training Policy of Goa and caters to the training programmes for the Elected Representatives at the block levels and district levels.

GOVERNMENT SCHEMES

The following schemes of the Government of Goa are available:

Fee Waiver Scheme for SC/ST students pursuing Higher Education.

Due to several historical reasons, the children belonging to SC and ST Category find it difficult to reach to the corridors of the institutions of Higher and Technical Education. Therefore this Scheme is framed in order to provide free access to every eligible SC/ST student, to the institutions of higher learning. The amount of fee waiver provided to such eligible students shall consist of tuition fees, Library fees, Laboratory fees and development fees, if any.

[For further details regarding eligibility and other conditions, kindly contact the Administrative Office of the college].

Dayanand Bhandodkar Scheme for Higher Education for Orphans.

The basic purpose of formulating Dayanand Bhandodkar Scheme for Higher Education is to support the educational needs of the children who are orphaned of both parents i.e. father and mother and are deprived of Higher Education for want of financial resources. The amount of fee waiver provided to the eligible students shall consist of Tuition fees, Library fees, Laboratory fees and Development fees, if any plus other charges payable to Institution like Lodging/Boarding, Food (Hostel charges) or Transport, etc. [For further details regarding eligibility and other conditions, kindly contact the Administrative Office of the college].

Bursary Scheme

The Government of Goa with the sole objective of making Higher and Technical Education accessible and affordable to all, has initiated a scheme known as the Bursary scheme. This scheme aims at granting financial assistance towards the fees paid for various courses under higher and technical education. Students pursuing college (Higher and Professional) Education in the state of Goa including post graduation shall be eligible to receive the benefits under this Bursary Scheme, provided they meet the eligibility criteria laid down in the scheme. [For further details regarding eligibility and other condition, kindly contact the Administrative office

of the college].

Manohar Parrikar Goa Scholars Scheme

Goa has a large student population in the group 18-25 years. To tap their potential and to optimize the demographic dividend, they need to be encouraged and empowered to take up Post Graduate/Doctoral courses in reputed institutions in India and abroad. The qualification, skill and experience they gain shall contribute towards the building up human capital required by the state for its sustainable development. Therefore, to give financial support for such talented brilliant students, the present scheme has been framed and implemented to achieve its objective.

For Academic Year 2023-24

[For further details regarding eligibility and other conditions, kindly contact the Administrative Office of the college].

Interest Free Education Loan Scheme (DHE)

This scheme envisages grant of interest free loans to younger population of Goa to assist them in their pursuits of higher and technical education. The scheme aims at ensuring that economic condition and financial difficulties do not act as barriers in pursuit of higher education. Through this scheme, eligible candidate are assisted by way of interest free loans to undertake approved degree and diploma courses at undergraduate and post graduate levels in India and abroad. [For further details regarding eligibility and other condition of this scheme, kindly contact the Administrative Office of the college].

ANNUAL PRIZES

A number of Scholarships and Prizes are awarded to the students of this College strictly on merit basis. Students who join College are eligible to receive the following Scholarships/Awards/Prizes:

- Ramrai Anant Naik Prize to be awarded to a student who scores the highest number of marks with at least 2nd class among all the candidates from Srinivassa Sinai Dempo College of Commerce and Economics appearing at the B.Com. examination of the University.
- Atchut Santu Bharne Memorial Prize
- Narayan Anant Talaulikar Memorial Prize
- Vikas G. Khandeparkar Prize
- Digambar Raghunath Kamat Memorial Prize
- Prof. Satish R. Dhume Scholarship
- Best Sportsman award instituted by the family of late Shri Joaquim Oliveira, Ex-student of the college.
- Rolling Trophies have been instituted by Professors in different subjects for those obtaining the highest number of marks at the University Examination.
- Swetha S. Nayak Memorial Prize instituted by Subhay W Nayak family in memory of his daughter Miss Swetha S. Nayak for the best girl student of the year.
- Vithal J. N. Panvelkar rolling trophy for student securing highest marks in Cost and Management Accounting at T.Y.B.Com Examination
- Ms. Hemlata Hiralal Raythatha Scholarship for student securing the first rank at F.Y. B.Com, S.Y. B.Com and T.Y. B.Com examination.
- Financial assistance from Students' Aid Fund
- Scholarships from Dempo Charities Trusts are also available for economically weaker sections.
- Students Aid Fund Scholarship by the college
- Financial Assistance by Alumni
- Outstanding Student of the Year award instituted by Tulee Computer Education.
- Shri Kashinath P. Kamat Scholarship
- Late Smt. Malik G. Pai Memorial prize instituted by Shri Nikhil G. Pai
- Shri Gopal Apa Kamat Memorial Prize instituted by Mrs. Sumati Gopal Kamat
- Prof. N. N. Naik Gaunekar and Prof. V. B. P. Verlekar shield
- Srinivassa Sinai Dempo College Parent Teachers Association Cash Prizes
- Varius shields have been instituted by different departments for obtaining highest marks.
- Late Shri Vasant Santu Bharne Memorial cash prize
- V. B. P. Verlekar Rolling Shield
- Best NCC Cadet (Man/Women) Trophy

RULES OF CONDUCT & DISCIPLINE

The college attaches great importance to good discipline. Disobedience, misconduct, misbehaviour or failure to comply with any of the rules stated below will be severely dealt with:

GENERAL

- Every student of the college is responsible to the Principal.
- Every student must be in possession of a valid identity card. He/She must wear it on campus at all times.
- Silence must be strictly maintained not only in the classrooms but also in the library, reading rooms and corridors of the college.
- No student is allowed to attend any class other than his/her own, unless previous sanction is obtained from the Principal / Faculty concerned.
- Any student who comes late to the college or is not permitted to attend the lecture by the concerned faculty member should go to the library or reading room and is not to loiter about in the corridors or disturb the classes and office. Anyone found loitering is liable to be punished.
- Littering of classrooms, activity rooms, common room and other areas of the campus is strictly prohibited.
- No student is allowed to smoke, consume liquor, drugs or other intoxicants in the college. The students are expected to keep up the good name of the college, even outside the college campus.
- Unauthorised use of Mobile phones, such as, for gaming, photography, videography, social media is strictly prohibited in the classrooms and corridors of the campus, and any student violating this rule shall face disciplinary action.
- Students are strictly prohibited from disfiguring walls, tables, benches, desks etc. Any deliberate damage done to the property of college will be severely dealt with.

STUDENT ATTIRE

- Every student is expected to come to the college neatly and decently dressed, and maintain modesty on the campus at all times. Cropped tops, shorts and any other indecent clothing are not permitted.

TRAFFIC REGULATION

- Only students who wear helmets shall be permitted to enter the college campus with their two-wheelers.
- Student parking for two-wheelers within the college campus shall be permitted only until 9:30 a.m.
- Two-wheelers with noisy silencers are prohibited from entering the college campus and also refrain from causing a disturbance around the perimeter of the college compound wall.
- The speed limit of vehicles within the campus should not exceed 20 km/hour.
- Double parking of vehicles is prohibited.
- Students who desire to park their two-wheelers in the college parking area are required to follow the instructions of the security personnel.

ATTENDANCE REQUIREMENTS

- As per the Ordinances of Goa University

- No student shall collect / spend any money within the college campus or outside, using the college name in any form without the prior permission of the Principal.
- Prior permission of the Principal must be obtained for the conduct of any student activity, picnic, tour, study tour etc.
- Students are not permitted to form any society or association without the prior permission of the Principal. The Principal is the ex-officio President of all these associations and her decision in all matters is final.
- No person shall be invited to address a college meeting or society without the prior permission of the Principal.
- **Ragging is banned in the college. Any student found indulging in ragging will be severely dealt with, as per UGC regulations.**
- **Any student found resorting to unfair practices at college examinations will be dealt with severely as per the rules of Goa University.**
- Any additional rule as and when it is introduced / notified by the institution will be binding on the student.
- The Principal's decision in respect of general discipline is final.

Note: In addition to the above rules, students shall be bound by 'The College Students' Discipline and Conduct Rules - 2019' of Goa University.

B. COM. FEE STRUCTURE*

| Sr No. | | 1 st Year | 2 nd Year | 3 rd Year |
|--------------------------|--|----------------------|----------------------|----------------------|
| 1. | Tuition Fee | 2,000 | 2,000 | 2,000 |
| 2. | Library Fees | 500 | 500 | 500 |
| 3. | Gymkhana Fees | 500 | 500 | 500 |
| 4. | Other Fees | 500 | 500 | 500 |
| 5. | I. Tech Charges | 820 | 820 | 820 |
| 6. | Student Aid Fund | 130 | 130 | 130 |
| 7. | IAIMS Fees | 225 | 225 | 225 |
| 8. | Academic Restructuring & Development | 1,500 | 1,500 | 1,500 |
| 9. | College Examination Fees | 3,310 | 3,270 | - |
| 10. | University Registration Fees | 660 | - | - |
| 11. | Library Deposits | 70 | - | - |
| 12. | Caution Money Deposits | 70 | 70 | 70 |
| 13. | ID Card | 150 | 150 | 150 |
| 14. | PTA | 500 | 500 | 500 |
| 15. | Magazine/Academic Dairy Placement Brochure | 500 | 500 | 500 |
| Total Fees in Rs. | | 11,435 | 10,665 | 7,395 |

Those students of F.Y.B.Com. and S.Y.B.Com. opting for Computer Application/ CAB respectively should pay ₹ 700/- as Laboratory fees and Practical Exam Fees.

***Subject to revision as per directives of Directorate of Higher Education, Government of Goa and Goa University.**



Annual Satyanarayan Pooja



Opening Ceremony of SPICMACAY Program



Students Attending Talk On Women's Health



MOU signed between The Department of Physical Education of Dempo college and The Department of Physical Education of Government College, Pernem Goa



Felicitation of Women Leaders on the occasion of Women's Day



Founder's Day Celebration



Students participated in Notewordy 2024



Students of S. S. Dempo College emerge as winners at 'Avishkar' hosted by the M.E.S College of Arts & Commerce



Students of S. S. Dempo College emerge as runners up at 'Equinox' hosted by the Narayan Zantye College of Commerce & Economics.



Students of S. S. Dempo College emerge as runners up at Filmbuster, hosted by the Dept of Mass Communication at Don Bosco College, Panaji



NAARIVANDANA Celebration



Students witnessed the proceedings of the Goa Legislative Assembly.



Students of S. S. Dempo College emerge as Winners at 'Meterora' hosted by the Don bosco Collage.



Students of S.Y. B.Com participating in a demonstrative session at Prudent Media's Studio, Panaji



Students of S. S. Dempo College – English Department went for the study trip at Hyderabad

UNDERTAKING BY THE STUDENT (ANTI-RAGGING)

- 1) I,
(full name of student with admission/registration/enrollment number)
s/o d/o Mr/Mrs/Ms
- having been admitted to Srinivassa Sinai Dempo College of Commerce & Economics, Cujira have been aware of the UGC Regulations 2009 on curbing the menace of ragging in Higher Education, (hereinafter called the "Regulation") carefully read and fully understood the provisions contained in the said regulation.
- 2) I have, in particular, perused clause 3 of the regulation and am aware as to what constitutes ragging.
- 3) I have also, in particular, perused clause 7 and clause 9.1 of the regulation and am fully aware of the penal and administrative actions that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I hereby solemnly aver and undertake that:
- a) I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of regulations.
- b) I will not participate in or abet or propagate through any act or commission or omission that may be constituted as ragging under 3 of regulations.
- 5) I hereby affirm that, if I am found guilty of ragging, I am liable for a permission according to clause 9.1 of regulation, without prejudice to any other criminal action that might be taken against me under any panel law or any law for the time being in force.
- 6) I hereby declare that I have not been expelled or debarred for admission in any institution in the country on account of being found guilty of, abetting or being part of conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this _____ day of _____ month of _____ year.

.....
Signature of student
Name:

.....
Signature of Parent / Guardian
Name:

THE STRIDERS

(College Anthem)

The Dempoite of mighty stride
Will strive to be the society's pride
And keep the college name shining bright
And fight for what is right

We will step through Dempo College
Will breeze with zest through life
And we will aim to be the best
With confidence we're blessed

We who pace through Dempo College
Will march with hope through life
With one and all we'll get along
We're self-reliant, we're strong

And if by chance we trip or fall
With courage we'll fight back
With friends who give good cheer
We've only God to fear

Lyrics by: Prof. Augusto Pinto, Associate Professor in English (Voluntarily Superannuated)

Set to music by: Dr. Pravin Gaonkar, Associate Professor in Commerce (Voluntarily Superannuated)

The college anthem is named "The Striders" after the name given by the colonial rulers to one of the forefathers of the family managing the Trust. "Dempo" derived from the word 'Dhemp' meaning 'Stride' referred to the big steps taken by one of the Dempo ancestors. The 'Dhemp' led Goa to take huge strides in industrial development as did all the educational institutions led by the visionary, the late Shri Vasantao S. Dempo, recipient of the Padmashree award of the Government of India.

Prospectus Committee

- 1) Asst. Prof. Ms. Aarti Popkar - Faculty In-charge
- 2) Asst. Prof. Mr. Siddhesh Narvekar - Member
- 3) Asst. Prof. Ms. Vitiksha Venji - Member
- 4) Asst. Prof. Ms. Jessica Pereira - Member